

# BarkingMad Promotions

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## BarkingMad Promotions: Safe Guarding Policy

### Safeguarding, Safety, and Fire Safety Policies for Visiting Entertainers and Venue Staff

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[Venue Owner/Manager's Name]

[Venue Name]

[Venue Address]

[City, Postcode]

Dear [Venue Owner/Manager's Name],

I hope this letter finds you well. At BarkingMad Promotions, we place the utmost importance on the safety and well-being of all our entertainers and performers. As a company working closely with venues like yours, we must collaborate to ensure that visiting performers are afforded the same protections as your staff, particularly regarding safety from harassment, abuse, and any other risks that might arise during performances.

We kindly request the following:

- 1. Details on Safeguarding Policies:**

Could you please provide us with information on the existing safeguarding policies that protect both your staff and any external performers, including how incidents of abuse, harassment, or heckling from patrons are managed?

- 2. Venue Security Procedures:**

What specific security measures are in place to ensure a swift response to disturbances, and

how is your team trained to handle incidents involving both performers and patrons?

We want to ensure performers are protected throughout their time at your venue.

3. **Reporting and Follow-Up Systems:**

Does your venue have a formal process for reporting incidents of abuse or unsafe behaviour?

How are these complaints handled and followed up on? Clear communication channels between venue management and BarkingMad Promotions are critical to ensuring the safety of all involved.

4. **Fire Safety and Accessibility:**

We would also appreciate details of your fire safety procedures, particularly any considerations for performers with disabilities, including wheelchair users. Knowing how your venue accommodates disabled acts in terms of evacuation or emergency protocols is vital for us to ensure the safety of all entertainers.

5. **Collaboration for Performer Safety:**

We are eager to maintain an open and transparent relationship with your venue, prioritising the safety and well-being of both entertainers and venue staff. If you need assistance in developing or updating any of your safety procedures, we would be happy to collaborate on this.

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Our entertainers are central to everything we do, and ensuring their safety and protection at your venue is a shared responsibility. We kindly ask that you send over any documentation or details regarding your safeguarding and fire safety procedures to help us better plan and protect our performers.

Thank you for your time and cooperation. I look forward to hearing from you and continuing our work together.

Warm regards,

**Mike Barker**

Founder, BarkingMad Promotions

[Contact Information]

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# **BarkingMad Promotions Safeguarding Policy for Entertainers and Venue Staff**

## **Purpose**

This safeguarding policy is designed to ensure the safety, dignity, and protection of all entertainers working with BarkingMad Promotions. It also aims to create transparency with venues, ensuring both performers and staff are safeguarded from abuse, harassment, and safety risks.

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## **1. Scope**

This policy applies to:

- All entertainers and performers engaged with BarkingMad Promotions.
  - Venue owners, managers, and their staff.
  - Contractors and third-party providers involved in event operations.
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## **2. Principles of Safeguarding**

BarkingMad Promotions believes that:

- Performers must be treated with the same level of respect and protection as venue staff.
  - No one should experience harassment, violence, or abuse in any form while performing or working.
  - All safety concerns should be taken seriously and acted upon promptly.
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## **3. Responsibilities**

### **Venue Management:**

- Provide a safe, secure environment for both performers and staff.

- Enforce anti-harassment policies, responding swiftly to incidents of abuse or heckling directed at entertainers.
- Ensure security personnel are trained to handle disruptions during performances, maintaining the safety of performers.
- Implement clear fire safety procedures, including specific evacuation plans for disabled performers or wheelchair users, ensuring their safety in emergencies.

#### **BarkingMad Promotions:**

- Communicate safeguarding and safety expectations with venues before confirming bookings.
  - Support entertainers who experience harassment or abuse while performing.
  - Develop and maintain a clear reporting system that enables entertainers to raise safety concerns promptly and receive timely responses.
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#### **4. Fire Safety and Accessibility**

In the interest of performer safety, venues are expected to:

- Provide clear and accessible fire safety procedures.
  - Ensure that emergency evacuation plans account for performers with disabilities, including wheelchair users.
  - Collaborate with BarkingMad Promotions to guarantee that all entertainers are briefed on fire safety procedures relevant to their needs.
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#### **5. Reporting Concerns**

Performers are encouraged to:

- Report incidents of harassment, abuse, or safety concerns to venue management immediately.
- Document all incidents with time, date, and relevant details.
- Contact BarkingMad Promotions for further support and follow-up if needed.

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## **6. Zero Tolerance on Abuse and Harassment**

BarkingMad Promotions operates a strict zero-tolerance policy on the abuse and harassment of entertainers. Venues are asked to:

- Respond swiftly to any non-tolerable abuse or over-abusive heckling directed at performers by patrons. (We would expect our acts to be treated in the same way as any members of our staff while on your premises.)
  - Take appropriate action, including removing individuals who breach these rules, to ensure the safety and respect of all performers.
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## **7. Collaboration and Review**

BarkingMad Promotions is committed to working closely with venues to ensure their safeguarding and fire safety policies are regularly reviewed and updated. This will allow us to adapt to changing circumstances and ensure all performers feel supported, safe, and secure while performing.

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## **8. Conclusion**

This safeguarding policy fosters a safe and supportive environment for all performers and venue staff. BarkingMad Promotions is committed to working collaboratively with venues to maintain the highest standards of safety and respect for everyone involved.



Yours sincerely,

*Michael Barker*

Date:

Mike Barker MikeyBee  
**BarkingMad Promotions**